



FEATURED ARTICLES

Rezolut Introduction



Watch Us Grow



HR Update



Quarterly State of the Company

Q4 Finance Update



Mike Byron, Vice President of Finance

Across the combined company we had an amazing year in 2025! We ended 2025 with 2,336,772 completed scans and patient revenue of \$574.4M.

The company saw strong growth across existing and recently opened centers, launched new initiatives in a few of our markets with ABUS and Lunit ramping up recently, and added several new in-house women's imaging locations this past year. Together through this Partnership in Purpose, we had the privilege of serving over 2.3 million patients in 2025! Thanks to every one of you for making such a significant impact on the lives of our patients!



Growth in healthcare is most meaningful when it strengthens patient care and brings great people together. Envision is pleased to introduce Jin Kim, CEO of Rezolut. As we unite around a shared commitment to unmistakable quality and spectacular service, we look forward to the impact we'll make together while continuing to *Live a Life of Love* in all we do.

Rezolut Introduction



Jin Kim, CEO - Rezolut

Hello Envision team,

I'm excited to introduce myself and share how grateful we are to officially be joining the Envision Radiology family. On behalf of everyone at Rezolut, thank you for the warm welcome and for the opportunity to partner with such a strong, mission-driven organization.

As an intro, I reside in Los Angeles with my wife and two boys (9 and 7). We have been here for 15 years, but I consider Philly my hometown. Fall is still my favorite season on the East Coast, and I return frequently for our Northeast site visits during that time.

At Rezolut, our focus has always been on expanding access to high-quality outpatient imaging while supporting the people and teams who make that care possible. Envision's commitment to patient-centered care, operational excellence, and employee ownership strongly aligns with our own values, which makes this partnership especially meaningful.

As we come together, our shared goal is simple: to grow thoughtfully, support one another, and continue improving the experience for patients, referring providers, and teammates across the organization. We're excited to learn from Envision's deep experience and scale, while also contributing our perspective, partnerships, and clinical programs as we build what comes next.

Most importantly, I want to acknowledge the people behind the work. It's the dedication, collaboration, and professionalism of teams like yours that make integration successful and growth sustainable. We're truly looking forward to working alongside you and to building a strong, long-term partnership.

Thank you for welcoming Rezolut into the Envision family. We're excited for the road ahead.



Company Rocks Update



Crystal Bedwell, Chief Operating Officer

In Q4 2025, although no new company-level ROCKs were finalized, our strategic work remained fully active throughout the quarter. Enterprise leaders continued evaluating key opportunities, refining priorities, and aligning on the initiatives with the greatest impact. This ongoing review kept our strategic focus sharp and positioned us to execute effectively heading into the new year. A significant portion of our organizational focus centered on the Rezolut integration.

Our goal was to ensure a seamless Day 1 transition, and we are proud to share that the acquisition successfully closed, and integration efforts are well underway.

As with Q4, Q1 remains focused on advancing the Rezolut integration plan, so no company-level rocks were developed. To support this work, we have established an Integration Management Office (IMO), led by Erin Masters, to drive alignment, accountability, and execution across all workstreams.

For any questions, please reach out to your leader or visit the internal Integration Station resource hub for additional information and ongoing updates.



Visit the Integration Station!

Your central resource for all acquisition-related information.

Have more questions? Email integration@envisionradiology.com



Partnership in Purpose

ONE TEAM, ONE FUTURE



Watch Us Grow



Jared Oldham, Sr. VP of Ops and JV Development

Welcome to 2026! We closed out 2025 with an incredible milestone as Rezolut officially joined the Envision family. With this addition, our footprint now stretches from the Northeast to the Southwest, positioning Envision as one of the largest imaging operators in the country. It's an exciting moment for our organization and a powerful reflection of the momentum we've built together.

Of course, growth like this doesn't happen on its own. Everything we've accomplished is the result of the extraordinary work our employee-owners do every single day, caring for patients and supporting one another across our markets. Even after a decade of strong expansion, our north star remains the same: improving lives. It's not just what we do, but how we do it, how we care for people, how we support one another, and how we deliver unmistakable quality and spectacular service in every community we serve.

Even early in the year, we already have exciting wins to celebrate. We're planning to open several new centers in North Texas, continuing our investment in access and patient-centered care. This includes a new full-modality imaging center in Celina, Texas, anticipated to open in Q1 2027, a new full-modality center in Sherman, Texas, anticipated to open in Q3 2026, and a new dedicated Breast Center in Denton, Texas, anticipated to open in Q3 2026. These timelines reflect our current plans and are subject to change as projects progress.

What an exciting start to 2026. Thank you for everything you do to make Envision uniquely better. I'm proud of what we're building together and grateful to work alongside such an incredible team. And to our new colleagues from Rezolut, welcome to Envision! We're thrilled to have you as part of this journey and look forward to everything we'll accomplish together.

Did you witness a coworker providing spectacular service? Let us know by submitting an **Employee-**

Owner Spotlight! Visit

www.surveymonkey.com/r/EOSpotlight

*Employee-Owner
Spotlight*

Ask Aaron Anything!



Aaron Ramsay, Chief Executive Officer

What skills or mindsets do you think will be most valuable for employees in the next few years?

When I think about the skills and mindsets that will matter most over the next few years, adaptability and personal growth rise to the top. No matter your role, the pace of change isn't slowing down. Being open to new ways of working, new technologies, and new ideas will help both you and the company continue to grow.

We live in a world where technology and especially AI is advancing rapidly. This will require each of us to learn how to use these tools effectively and efficiently. At the same time, it makes the human skills even more important. Great customer service, empathy, leadership, kindness, follow through, and connection are things technology cannot replace.

This all requires a strong learning mindset. Always stay curious. Ask questions, seek feedback, and look for opportunities to build new skills.

Communication and collaboration will also be more important than ever. As our teams become more interconnected, the ability to share ideas, listen well, and work effectively across departments truly matters. This is true whether you're in the centers, in support roles, or leading teams.

I also believe ownership and accountability will continue to set people apart. Taking pride in your work, understanding how your role connects to the bigger picture, and actively looking for ways to make things better creates meaningful impact over time. Holding yourself personally accountable for things that are important to you is really important. Don't let yourself slip...stay accountable to YOU!

Finally, resilience and empathy matter deeply. Supporting one another, staying focused during challenges, and keeping our patients, providers, and teammates at the center of what we do will continue to define our culture. If we stay curious, adaptable, and committed to learning together, I'm confident we'll be well prepared for whatever the future brings.

Live a life of love.



Would you like to
Ask Aaron Anything?

Send your questions to
Stacey Pettee at
spettee@envisionradiology.com

HR Update



Renee Greer, Chief People Officer

HAPPENING NOW!

Our roadshow is officially underway and it's been great connecting with and welcoming our Rezolut employees along the way. We're visiting nearly 40 Rezolut centers in Q1 alone, creating meaningful opportunities to build relationships, share updates and hear directly from our teams.

COMING SOON!

We will be launching our annual Leadership Assessments for Envision employees in early 2026. Every team member will be invited to complete an anonymous 10-15 minute survey about their direct supervisor.

The purpose of this survey is to provide our leaders with valuable insights that support their continued growth and help them uphold the commitments made to our employees through our Employee Value Proposition (EVP).

Your honest feedback will play a key role in shaping leadership development and ensuring Envision continues to be a great place to work.



GIVING BACK

We want to extend a huge thanks you to everyone who was able to donate to the Heart of Who We Serve and make a meaningful and impactful difference.

Check out these 2025 stats:

- 3,739 total Community Service Hours
- 1,584 volunteers serving across all five regions
- Built 9 homes through Habitat for Humanity
- Supported more than 24,000 individuals through donation drives, community events and partnerships such as Habitat for Humanity and Susan G. Komen
- Contributed over \$130,096 in community support

The year ahead promises even more ways to serve, support and strengthen our communities together.

Support from Within

Support your coworkers by donating to Compassion Bridge. *Just \$1* from your paycheck will bless someone's life. Sign up to help others TODAY!

Please visit

www.envrاد.com/compassion-bridge

and click on "**Donate Now**".

